Education & Workforce Programs



Building the Flathead workforce of today, tomorrow and the future.

Lemonade Day

Lemonade Day is a K-8 youth entrepreneurship program which empowers the next generation with the life skills, mentorship and real-world experience needed to achieve their own American Dream, one lemonade stand at a time. Youth apply skills learned in school to their own business experience. They learn vital business skills, including: business planning, product creation, marketing, staffing, finance, customer service, and more. Lemonade Day has reached hundreds of local Kalispell area youth in the past three years and is poised to grow exponentially in 2023 as we aim to connect with ALL K-8 youth from Marion to Essex, Olney to Bigfork, Polebridge to Lakeside and everywhere in between to help them join in creating their own Lemonade businesses throughout the county this June 24th, 2023.

Summer Jobs Program

In its 2nd year in the Flathead, the WorkForce Flathead Summer Jobs
Program connects students ages 16-19 with meaningful paid work experiences coupled with pre-employment essential skills training and summer-long mentoring. Through their work and weekly meetings, students develop work skills, explore career options, and build 21st century skills that will help them succeed in high school and beyond. Skills include communication, problem-solving, teamwork, time management and more.

Retiree Brunch

Many retirees, impacted by rising interest rates and changing stock markets, are considering returning to the workforce in some capacity. Retirees can sometimes be hesitant to re-enter the job market due to concerns about schedules, transportation, generational divide, and technological proficiency. The Kalispell Chamber, along with our partners

at Job Service Kalispell, FVCC, Goodwill-Easter Seals and My Glacier Village, as well as WorkForce Flathead, continues efforts to reach the retiree population with our Retiree Workforce Brunch. This Brunch in spring 2023, will help retirees easily connect with potential employers in a casual brunch setting where they will learn about re-engaging in the workforce and potential work opportunities.



WorkForce Flathead.com

WorkForce Flathead brings together education and workforce development partners from across the region to help solve some of the most important challenges our community faces – access to a strong and talented workforce. We believe everyone in Montana should have the right skills to fill the jobs of today and have the ability to adapt to the jobs of tomorrow.

WorkForce Flathead partners include; Kalispell Public Schools, Flathead Valley Community College, Job Service



Kalispell, Montana West Economic Development, Reach Higher Montana, and Discover Kalispell Chamber. WorkForceFlathead.com connects students, job seekers, educators, and employers through a custom curated Flathead specific resource website.









Pursuing the Trades

Flathead Valley Community College,
Kalispell School District 5, and the Kalispell
Chamber coordinate a hands-on learning
day for high school students where they
have a half-day of technical career
experiences (including CNC Machining,
Heavy Equipment Operation, Culinary,
Fabrication, Manual Machining, Firearms
Technology, Welding, Electrical Technology,
and Electronic) at Flathead Valley
Community College and a half day of tours
at local businesses where students see the
trades in action and meet employees
working in the trades.

NW Montana Career Fair

The Northwest Montana Job & Opportunity Fair, the biggest job fair in northwest Montana, has grown to include a high school career fair targeted at high school juniors and seniors each spring. Discover Kalispell Chamber, Job Service Kalispell, The Daily Inter Lake, and Flathead Valley Community College anticipate that the spring 2023 career fair will see over 800 high school junior and senior students from NW Montana schools in attendance including: Kalispell Public Schools, Stillwater Christian School, Hot Springs High School, Thompson Falls High School, and more. Students will have the opportunity to meet Flathead Valley employers, learn about their businesses and career paths, and also explore available summer jobs, internships, and more.



"The Summer Jobs Program helped me realize what I would like to do with my future." Summer Jobs Program Student

"What I like best about Lemonade Day is I get to make money and spend time with my friends." Lemonade Day participant

"Really cool place, would love to work with them in the future." Pursuing the Trades Student







