



LEADERSHIP FLATHEAD

# YEARBOOK

**CLASS OF 2025**

The memories with us will be kept forever.



# INTERIM DIRECTOR'S MESSAGE



Hello, Class of 2025!

It has been my absolute honor to have the opportunity to finish out your first year of Leadership Flathead with you. I hope that this yearbook will brighten your experience and complete the memories as you enter year 2.

I hope we can build on the positive relationships we've already made together and that everyone will feel comfortable coming to me with any questions or concerns they have. If there's ever anything, in particular, you'd like me to address, please don't hesitate to reach out via email or in person.

My door is always open!

Lorraine (l.clarno@kalispellchamber.com and 406.407.4144)



# CLASS OFFICERS



## Keeping it together

Anthony Nelson - Glacier Institute  
Jenna Justice - J Justice Consulting  
Jacquelyn Stroth - First Interstate Bank



# CLASS OF 2025



## Stephanie Brown

Stephanie Brown has focused her career on improving quality of life through recreation programming, community event planning, and local park development. She is passionate about improving physical, mental, and social health by focusing on activities that promote overall wellness. Stephanie has worked as a recreation director, communications manager, and grant writer for private industry and local government

## Richard Butts

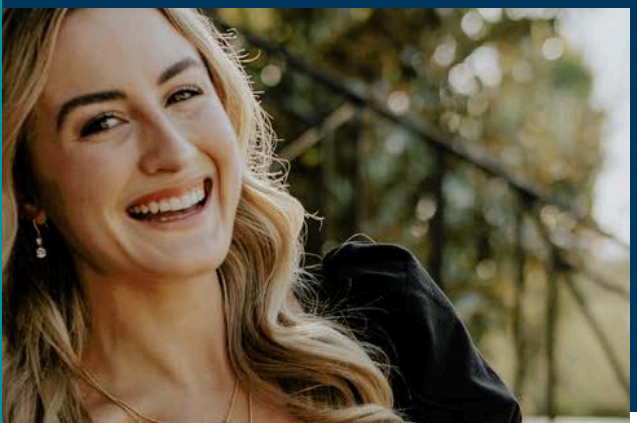
Highly motivated and results-driven finance professional with over 20 years of experience in engagement, collaboration, strategy development, and financial management across multiple platforms and clientele. I bring a wealth of knowledge and expertise to any organization, particularly those in build out and growth stages.



## Adam Cebulla

Currently work as a Comfort Consultant selling Heating & Cooling equipment at Central Heating, Cooling, Plumbing and Electrical. Graduated from Glacier High School in 2013 and went on to attend the University of Mary in Bismarck, ND to run the 400-hurdles where he also obtained a bachelor's degree in marketing. Adam and his wife Lauren now live in Kalispell with their 1-year-old daughter Carter and Golden Retriever Milo.

# CLASS OF 2025



## Paulina Crum

Paulina Crum is the Marketing & PR Manager at Glacier Symphony. Paulina was drawn to work at the symphony due to her immense appreciation for music and the organization's positive and creative environment. As the Marketing & PR Manager, she loves the chance to share all the wonderful opportunities for Flathead Valley residents to attend the symphony concerts for one of the only cinematic music experiences in the area.

## Kaitlyn Farrar

I originally grew up in the Green Mountains of southern Vermont and attended college in Burlington, where I earned my B.S. in wildlife biology at the University of Vermont. I was a wildlife technician for about 5 years and spent time in the mountains of Alaska, Oregon, and Colorado before deciding to call Montana my home. I bring a wealth of knowledge and expertise to any organization, particularly those in build out and growth stages.



## Wes Gadwa

Weyerhaeuser Wood Products Engineering & Controls Manager. Focused on capital project management and design. Experienced strategic planner and people leader with a passion to mentor and develop others in their career pursuits. Community oriented, hockey enthusiast that plays, coaches and is always on the move. Strives to always carve out time to unplug and escape with the family. Wife Laura, two little ladies Alayna, Lexi and loyal dogs Raven and Lyla round out the Gadwa crew. Getting lost in the woods camping, boating and exploring roads less traveled write the pages of our life story.



# CLASS OF 2025



## Amy Grout

Amy Grout began her career in Montana State Parks in 2004 as an intern at Lone Pine State Park, later becoming the Northwest District Park Ranger and currently the Flathead Lake District Recreation Manager. She has a B.A. in Parks and Protected Area Management from Colorado State University at Fort Collins. Speaking about her love of the outdoors, Amy said, "Most of my childhood was spent outside in Alaska and so that is the one place I consider my home and where my love for the outdoors really began."

## Chelsea Hagen

I am a Columbia Falls native, and even though it has changed a lot over the years, I still love living in the Flathead. I have worked at Park Side Credit Union for over 14 years now, and I manage our Contact Center employees, and ITM tellers. I love learning new things, and the variety my job offers on a day-to-day basis. I have two boys who keep me on my toes; a 12 year old, and an almost 10 year old.



## Tatem Hayes

Tatem Hayes is a Digital Marketing & Content Strategist at Logan Health, committed to improving community health education and awareness across Northwest Montana. Tatem began her career with Geisinger Health System in Pennsylvania, gaining unparalleled experience in event planning and community engagement, while also establishing herself as a respected content creator. Tatem is known for her social media management, digital marketing campaigns and web content management of the Logan Health system. Outside of the office, Tatem enjoys camping and hiking with her husband, Ben, and travel cat, Beans.

# CLASS OF 2025



## Amanda Hewitt

I am a Montana native! Born and raised in Missoula. GO GRIZ! After a few semesters of college, I moved out of state to Tulsa Oklahoma and started working for a family-owned bank, eventually becoming part of their private banking team. This is where I really grew to love community participation and connecting with businesses! New to the Flathead I decided to finish my associates at FVCC and leave the banking world for something new. I currently work at Denman Construction in Whitefish, as the HR and Finance Assistant.

## Kristen Hook

Born and raised in Minnesota, the mountains called and I found my forever home! I've had the wonderful opportunity of living in the Flathead Valley since 2014 embracing the Montana way of life along with my husband of 15+ years, our 3 children and dog Bowie. We have a small hobby farm and raise a variety of chickens, ducks and turkeys. I'm a Real Estate Loan Officer at First Montana Bank where as a team we take pride in operating as the community's bank.



## Siera Hoza

Siera has been in sales for the last 18 years and remains focused on quality client services with an emphasis on communication. She moved from Seattle to Idaho in 2014 to complete her bachelor's degrees at the University of Idaho and fell in love with the Coeur d'Alene area. After making Idaho her permanent residence, she chose to employ her previous sales, business ownership, and educational experiences to pursue a career in real estate. Utilizing her involvement in development, new construction, land sales, and the building industry, Siera moved to the title and escrow field to allow a healthier work-life balance to accommodate her teenage daughter. Siera transferred with her company to the Flathead Valley in 2023 after years of actively pursuing moving to the state of Montana. Siera brings an ample amount of dedication, energy, motivation, and integrity to her work while intentionally building lasting collaborative relationships.



# CLASS OF 2025



## Matt Laughlin

As a native of Montana, Matt grew up in Billings and attended college at the University of Montana in Missoula where he received a degree in Business Administration. After college, Matt moved to Seattle, WA where he spent the past 14 years booking and managing Benaroya Hall, home of the Seattle Symphony. Matt is happy to be continuing his career path in his home state of Montana and bringing his wealth of knowledge and experience in the venue management and entertainment industry to the new Wachholz College Center. As the Director of the Wachholz College Center, Matt leads a team that oversees programming, rentals, venue & event operations, marketing, ticketing and technical production.

## Marie Mitchell

Marie Mitchell was promoted to the position of Community Outreach and Development Manager at the Glacier Symphony and Chorale in June of 2022, after joining the Symphony staff in November of 2022 as the Volunteer and Event Coordinator. Marie earned her Bachelor of Arts Degree from Indiana University in Liberal Arts and Humanities and an Associate of Arts Degree in Business Administration, with minors in Sustainability Studies and Entrepreneurship.



## Sarah Moody

Sarah Moody is a certified life and leadership coach for individuals who are ready to move towards the most inspired lives they can imagine. As a leadership consultant, she works with teams and organizations to get clear about where they are, where they want to be and what is getting in the way, and empowers employees with the skills and tools to lead from all levels. When Sarah isn't connecting with her people or playing in the mountains in her backyard, she is creating something beautiful, reading, playing guitar, and traveling around the world.



# CLASS OF 2025



## Chris O'Boyle

I am fourth generation Flathead Valley resident, graduated Flathead High in 99. I went straight into the Marine Corps out of high school where I was deployed to multiple combat areas. In 2004 I was honorably discharged and came back to Kalispell to attend FVCC and worked at various bars and restaurants throughout my schooling. Back in the state I love I found Mann Mortgage and started at an entry level position and was quickly promoted to Secondary Marketing Manager. I was with Mann for over 11 years and the market shifted and I was laid off. I found InterBel quickly there after and I am extremely lucky to be part of that amazing team.

## Benjamin Rankin, PE

I am a professional Civil Engineer with WGM Group here in Kalispell. I manage all different types of land development projects (subdivisions, apartment complexes, road improvements, etc.) My wife and I also operate Ashley Creek Stables, a horse boarding business just south of Kalispell.



## Savannah Schmutzer

Savannah was born and raised on a small farm in northern Colorado. She is a firm believer in self-sufficiency and food independence. She has deep connections to the traditions and way of life in Montana. Her professional life is characterized by high achievement and strong character. She has worked in healthcare her entire professional journey—including clinical support positions, management positions, and program development positions. Her favorite quote is by Henry Ford: "Chop your own wood and it will warm you twice."

# CLASS OF 2025



## Kelli Schwartzenberger

Kelli joined the team at Jordahl & Sliter in 2022. She graduated with a bachelor's degree and a master's degree, both in accounting, from Gonzaga University. Prior to working with Jordahl & Sliter, she spent 16 years working with BDO USA, a global accounting firm. Kelli has spent much of her career developing expertise in corporate tax compliance and accounting, particularly in the banking industry. The banks she has worked with range in size from private family-held banks to publicly traded companies with more than \$25 billion in assets. She also enjoys working with individuals and small businesses helping them understand, navigate, and plan for each of their unique tax situations.

## Daniel Sidder

Daniel and his family relocated to Flathead County in 2022 after living in Corvallis, OR for the last 5 years. Daniel is the Executive Director of Housing Whitefish, an organization advocating, creating, and planning for the affordable housing needs in Whitefish. Before moving to the area, Daniel served as the Development Director at Benton Habitat for Humanity (BHFH) where he led the fundraising efforts, strategic partnerships, and community engagement.



## Whitney Spencer

I am a wife and mother of three kids. My four year old was born with a congenital heart defect (CHD) and I have spent a lot of time learning, understanding, and advocating for her. I am very passionate about CHD Awareness and you will find me often sharing my experiences with others. My goal is that it may help someone who is going through something similar. In my professional career, I am the Advertising Director for Hagadone Media Montana, which includes the Daily Inter Lake, Hungry Horse News, Whitefish Pilot, Bigfork Eagle and several other newspapers in NW Montana.



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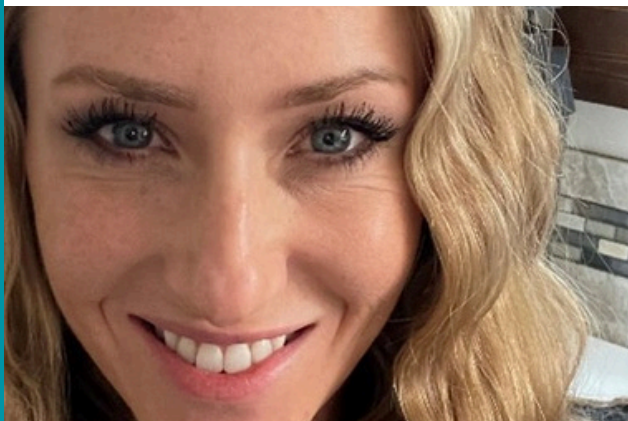
## Julie Urban

Julie is the Accounting Supervisor at Flathead Electric Cooperative in Kalispell, Montana. She has an undergraduate degree in Accounting from Montana State University. While a Bobcat at heart, she recently completed a Master of Business Administration with the University of Montana. Julie grew up in the Flathead Valley and has a passion for serving the community.

## Naomi Valentine

I work with our partners across the state to help Montanans improve their financial situations, find and maintain housing they can afford, and learn tools to be successful renters and homeowners. I serve as the primary point of contact for education and counseling services for NWMT partners and clients and help build and maintain partner relationships with other important partners outside the network.

I am a fourth generation Montanan, born and raised in the Flathead Valley.



## Whitney Warren

Whitney Warren is a Treasury Management Officer at Glacier Bank. She has been with Glacier Bank since 2007, starting on the teller line and has worked her way through the operations and deposit side of the bank. She specializes in developing and maintaining customer relationships and more recently working primarily with our Treasury Management Tools, finding ways for customers to optimize the use of their funds at Glacier Bank. Her goal is to provide value to her customers, employer, community, local organizations, and family.

**CLASS OF 2025**



**DISCOVER**  
*Kalispell*  
**LEADERSHIP FLATHEAD**



# CLASS OF 2025



Name	Company	Email	Phone
Adam Cebulla	Central Heating, Cooling, Plumbing, Elec.	adamc@centralmt.com	406-755-6656
Adam Ivor	LC Staffing	adamivor@gmail.com	406-624-9530
Alex Doty	Stockman Bank	alex.doty@stockmanbank.com	661-476-0168
Amanda Hewitt	Kalispell Chamber	a.hewitt@kalispellchamber.com	406-214-1597
Amy Grout	Montana Fish Wildlife & Parks	agrout@mt.gov	406-261-1447
Andrew Kucera	Valley Vista Properties	andyk@valleyvistaproperties.com	406-407-3489
Andrew Paffhausen	First Interstate Bank	andrew.paffhausen@fib.com	406-751-2511
Andy Maheras	Helena Flats School District	supt@helenafats.org	406-404-0693
Ben Rankin	WGM Group	brankin@wgmgroup.com	406-210-6213
Cameron Dustin	C & E Group LLC	c.e.groupmt@gmail.com	406-250-1794
Chelsea Hagen	Park Side Credit Union	chagen@parksidfcu.com	406-250-5985
Christopher O'Boyle	Interbel Telephone Coop. Inc	coboyle@interbel.com	406-261-9563
Chuck Harris	Applied Materials	charles_harris@amat.com	208-899-9579
Daniel Sidder	Housing Whitefish	daniel@housingwhitefish.org	720-933-0921
Heidi Desch	Daily Inter Lake	hdesch@dailyinterlake.com	406-261-4824
Jacob Buckner	Applied Materials	jacob_buckner@amat.com	406-212-7279
Jeff Hasskamp	PacificSource Health Plans	jeff.hasskamp@pacificsource.com	406-441-2153
Jenna Marshall-Sparanger	Immanuel Living	jsparanger@ilcorp.org	281-746-1343
Julia Hope	NeighborWorks Montana	jhope@nwmmt.org	406-471-4800
Juliann Urban	Flathead Electric Cooperative	j.urban@flathead.coop	406-751-4453
Kaitlyn Farrar	Interbel Telephone Coop. Inc	kfarrar@interbel.com	406-889-1077
Kelli Schwanzenberger	Jordahl & Sliter PLLC	kelli@js-cpa.com	208-596-3882
Kent Rogers	Flathead Valley Community College	krogers@fvcc.edu	406-730-7873
Kristen Hook	First Montana Bank	khook@firstmontanabank.com	406-210-3858

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Marie Mitchell	Glacier Symphony	marie@gsocmusic.org	574-383-3030
Matt Laughlin	Flathead Valley Community College	miaughlin@fvcc.edu	206-795-2500
Naomi Valentine	NeighborWorks Montana	nvalentine@nwmt.org	406-300-8610
Paulina Crum	Glacier Symphony	paulina@gsocmusic.org	406-407-5273
Richard Butts	(none)	Rich.p.butts@gmail.com	406-405-0794
Ross Moncrief	Press Ganey	ross.moncrief@forsta.com	251-422-2525
Sarah Moody	Sarah Moody Consulting & Coaching	coachsarahmoody@gmail.com	406-471-1491
Savannah Schmutzer	Logan Health	sschmutzer@logan.org	970-691-8559
Siera Hoza	Insured Titles	siera.hoza@insuredtitles.com	206-228-2773
Stephanie Brown	(none)	stephanie.gardner@gmail.com	206-446-8381
Tatem Hayes	Logan Health	thayes@logan.org	406-758-7327
Wes Gadwa	Weyerhaeuser	wes.gadwa@wy.com	406-892-6928
Whitney Spencer	Daily Inter Lake	wspencer@dailyinterlake.com	406-471-6740
Whitney Warren	Glacier Bank	wwarren@glacierbank.com	406-751-7446



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Leadership Flathead Director			
Pilar Ogier	Cabellas	roguewax@gmail.com	406-260-7389
Lorraine Clarno	Discover Kalispell Chamber	l.clarno@kalispellchamber.com	406-407-4144
Class Officers			
Anthony Nelson	Glacier Institute	director@glacierinstitute.org	406-253-1225
Jacquelyn Stroth	First Interstate Bank	jacquelyn.stroth@fib.com	406-690-4876
Jenna Justice	Immanuel Lutheran Communities	jenna@packrat.net	406-260-7945

# AUTOGRAPHS

